

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND

(Full name and address of the plaintiff)

v.

Civil Action No. _____
(Leave blank. To be filled in by Court.)

(Full name and address of the defendant(s))

COMPLAINT FOR EMPLOYMENT DISCRIMINATION

1. Plaintiff is a resident of _____.
(Fill in county or city and state of residence)
2. Defendant(s) reside(s) or does business at the following location: _____

_____.

3. This action is brought pursuant to (check all spaces that apply):

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. §§ 2000e, *et seq.*,
for employment discrimination on the basis of race, color, religion, sex, or national
origin.

Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. §§ 621, *et
seq.*, for employment discrimination on the basis of age. My date of birth is:

_____.

Rehabilitation Act of 1973, as amended, 29 U.S.C. §§ 701, *et seq.*, for employment discrimination on the basis of a disability by an employer which constitutes a program or activity receiving federal financial assistance.

Americans with Disabilities Act of 1990, as amended, 42 U.S.C. §§ 12101, *et seq.*, for employment discrimination on the basis of disability.

4. I am complaining about (check all that apply):

Failure to hire me. I was refused a job on the following date: _____
_____.

Termination of my employment. I was terminated from my employment on the
following date: _____.

Failure to promote me. I was refused a promotion on the following date:
_____.

Other (explain what happened): _____

_____.

5. The conduct of Defendant(s) was discriminatory because it was based on (check all that apply):

race color religion sex age national origin disability

6. The facts of my claim are: _____

_____.

7. The approximate number of people employed by Defendant is: _____.

8. The events I am complaining about took place on the following dates or time period:

9. I filed charges on the following date: _____, with:

Equal Employment Opportunity Commission (EEOC)

Maryland Human Relations Commission

Other (give name of agency and location): _____

10. I received a right to sue letter (attach copy) on the following date: _____

WHEREFORE, Plaintiff asks the Court to grant such relief as may be appropriate,
including but not limited to (check all that apply):

Injunctive relief (specify what you want the Court to order): _____

_____.

Back pay.

Reinstatement to my former position.

Monetary damages in the amount of: _____.

Costs and attorneys fees.

Other (specify): _____

_____.

(Date)

(Signature)

(Printed name, address and phone number of
Plaintiff)